



## **Occupational Health and Safety Policy**

Tri-Kon Precast Concrete Products is committed to conducting its business in a manner that is designed to ensure good health, safety practices, and a safe working environment for all employees. Our goal is to provide customers with the highest quality products and services we can produce and enable employees to work in an injury free work environment.

At Tri-Kon, we hold Health and Safety among our highest values, which ultimately indicate our organizational excellence. Within our company we hold everyone accountable and responsible for Health and Safety. All employees participate in all elements of the Health and Safety program. Unsafe work practices often lead to accidents, even in a safe working environment. It is our goal to eliminate both unsafe acts and conditions, which may cause incidents and loss.

### **Health and Safety Management**

- Comply with federal, provincial, and or local regulations governing the workplace.
- Take immediate action to correct or isolate unsafe conditions or work practices.
- Promote safety awareness.
- Hold each employee accountable for his or her individual responsibility for safety.
- Encourage our employees to inform their supervisor immediately when unsafe conditions are present without fear of reprisal.

### **Commitment to Health and Safety Performance**

We are very committed to strive for continual improvement throughout the health and safety of our employees. We operate with the philosophy that quality, safety, and productivity work alongside and complement each other.

We are confident that our health and safety performance is applicable to all standards within our industry and any additional voluntary standards that will strengthen our OH&S management program.

